

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

**VIRTUAL REGULAR MEETING
NOVEMBER 23, 2020
MINUTES**

The **Virtual** Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President **via Zoom** at 6:03 p.m.

Member(s) Present Virtually

Jessica Abbott
Valerie Bart*
Jeffrey Cain**
Marianne Kenny*
Laurie Markowski

Susan Mitcheltree
Edward Morgan
Melanie Rosengarden
Tim Bart*

Attorney Present Virtually

Alicia D'Anella

***joined meeting @ 6:33 p.m.**

****stepped out from 7:30 p.m. to 7:56 p.m.**

On the motion of Mr. Cain, seconded by Ms. Markowski, the Board adopted the following resolution to meet Virtually in Executive Session at 6:04 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: FREA Negotiations
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Contract interpretation
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to virtual public session at 7:05 p.m. Ms. Voorhees took a roll call upon their return.

Mr. Bart asked for a moment of silence for Alexea Karpinski.

SUPERINTENDENT'S REPORT

Dr. McGann began with a review of the current enrollment. Mr. Bart noted that participants need to include their name and municipality in the Q&A box. He noted we are following Board Policy. Dr. McGann shared snapshots from the virtual student lunches, the Superintendent rode the bus and Highly Effective Teaching & Learning. Dr. McGann commended all staff for their hard work and dedication. Dr. McGann shared the Activity Level reports for COVID- 19 from the New Jersey Department of Health. She detailed the levels and indicators. Dr. McGann asked if the Board had any questions. Mrs. Bart asked what score is needed to enter high risk. Dr. McGann responded with percentages. Mr. Bart reinforced that parents should prepare contingencies and he asked parents to be honest with student symptoms, he noted it is important that we have all information to be able to keep the doors open. Ms. Rosengarden clarified that if someone in the house has been tested, then all the family should stay home. Dr. McGann shared that staffing in our schools is becoming difficult to manage. She shared the parent survey information, as attached. Mr. Cain left the meeting at 7:30 p.m. Mr. Bland shared information from the staff survey. Mrs. Bart asked if the survey asked if there were tools needed that we were not giving them. Mr. Bland shared a few technology items in which he was addressing. Mrs. Bart shared concerns with connectivity issues and wants us to fix the issue versus investigating who is at fault. Mr. Bland noted we continue to pursue remedies to fix the issues. He also noted that we are purchasing additional fiber connections at Francis A. Desmares to help some of the issues there. Mr. Bart asked if connectivity issues are at one school or across the district. Mr. Bland is not aware. He added that the technology department is investigating. Mr. Cain returned at 7:56 p.m. Ms. Abbott asked if there was a way to identify which school or which class these comments come from. She would be interested in this break out. Mr. Bland noted, yes, it is not difficult to do. He will share this at a later date. Mr. Bart asked if we simulcasted at J.P. Case. Dr. McGann noted, yes, we did it for a short term. She noted we do not yet know the outcome. Mr. Bart noted our community in 9-12 are currently using this platform. He added the Board is still exploring this. Dr. McGann noted that she answered a question in the Q&A about changing schedules if we go all virtual. She responded that additional conversation needs to take place to address the need to increase Math. Mrs. Bart asked when a student or a teacher emails a tech, how long does it take them to respond? Mr. Bland noted they should respond as quickly as possible. They are walking around with a phone and receiving calls that are forwarded to them when they are on duty. He noted if they are in the middle of a project, they may not stop immediately, he believes everyone should be getting a response within 24 hours, if not the same day. Dr. McGann thanked the Board for allowing the additional tech support. Mr. Bland continued with the questions. Mr. Bart thanked the staff for taking the survey.

On the motion of Ms. Abbott, seconded by Mr. Cain minutes of the Regular Meeting on November 9, 2020* were approved viva voce.

***Ms. Rosengarden abstained.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month(s) of October 31, 2020, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2020-2021.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of October 31, 2020. As of this date, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2020-2021.

On the motion of Ms. Mitcheltree, seconded by Mrs. Bart, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month(s) of October 2020.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Mr. Cain	Ms. Rosengarden				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person, using raised hands.

Donna Stumm, teacher, thanked everyone for the results on the surveys and thanked everyone for their support.

PERSONNEL

The next meeting will be December 8, 2020.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rieg	Kimberly	FAD	.5 Support Skills	Resignation	December 2, 2020
2.	Roll	Elizabeth	JPC	Resource Center	Retirement	April 30, 2021

2. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprinting, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Emerick	Devon	RFIS	Resource Center	\$56,535/BA/1	January 4, 2021- June 30, 2021	Elementary School Teacher in Grades K-6 (CEAS Pending)/Teacher of Students with Disabilities (CEAS Pending) / Centenary University, Raritan Valley Community College

3. Approval was given for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.

4. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Goldschmitt	Heather	CH	Autism/Michelle Pauch	November 24, 2020 - April 1, 2021	\$59,835(prorated)/ MA/1*	Elementary School Teacher, Teacher of Students with Disabilities, Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8/Fairleigh Dickinson University
2.	Juel	Caroline	JPC	Visual Arts & Fabrications/ Osmond Hatke	December 3, 2020 - June 30, 2021	Sub Per Diem Rate Days 1-60 \$57,635(prorated)/ BA+15/1 (day 61+)	Teacher of Art (CEAS pending)/ Minnesota State University

*Substitute per diem rate waived due to continued service

5. Approval was given to amend the September 14, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	FAD	.5 Support Skills/ Kimberly Rieg	September 2, 2020 - November 30, 2020	Sub Per Diem Rate Days 1-60 \$59,835/MA/1 (day 61+)	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	FAD	.5 Support Skills/ Kimberly Rieg	September 2, 2020 - November 23, 2020	Sub Per Diem Rate Days 1-60 \$59,835/MA/1 (day 61+)	Elementary School Teacher in Grades K-6 (Provisional), University of Phoenix, Rutgers University

6. Approval to amend the November 9, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	December 1, 2020 - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	November 24, 2020 - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (Provisional), University of Phoenix, Rutgers University

*Substitute per diem rate waived due to continued service

7. Approval was given to reimburse employee #416192 in the amount of \$417.91 in cooperation with the resolution filed with the Board of Education on August 26, 2019.
8. Approval was given to appoint the following mentors for the 2020-2021 school year, as follows:

Mentor					Mentee		
Item	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Gilmurray	Mindi	JPC	\$550*	Poirier	John	JPC
2.	Sewall	Cate	JPC	\$550*	Juel	Caroline	JPC

*Individuals may receive prorated rates based on actual time in service.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to amend the October 26, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020 - December 2, 2020	Step 1/\$17.19 per hr.

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020- February 2, 2021	Step 1/\$17.19 per hr.

10. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Chavez	Darlyn	RH	.2667% Bilingual Secretary/10-month	\$12,438.09 (prorated)/1	December 7, 2020 - June 30, 2021

11. Approval was given to employ the leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Step
1.	Hocko	Pegeen	JPC	Guidance Secretary/Kellie Mullen	December 3, 2020- April 1, 2021	\$61,560 (prorated)/ Step 1

All Staff – Additional Compensation

12. Approval was given to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Baden	Melissa	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
2.	Bartley	Jeanne	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
3.	Bond	Michele	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
4.	Burkhardt	Kristin	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
5.	Coster	Lisa	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
6.	DeCanio	Daniel	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
7.	Fielding	Therese	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
8.	Flannigan	Kelly	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
9.	Gardner	Elizabeth	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary

10.	Guarino	Kelly	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
11.	Hecky	Carol	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
12.	Hill	Jacqueline	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
13.	Humphrey	Christi	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
14.	Jones	Robert	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
15.	Kirk	Chrisha	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
16.	Koehler	Lori	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
17.	Librizzi	Susan	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
18.	Lurie	Karen	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
19.	Madlinger	Marybeth	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
20.	Mayer	Katherine	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
21.	Nagy	Samantha	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
22.	O'Leary	John	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
23.	Puzio	Heather	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
24.	Socolich	Elizabeth	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
25.	Stamets	Vicki	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
26.	Stess	Susan	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
27.	Stumm	Donna	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
28.	Strunk	Carri	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
29.	Trabilsy	Kaitlyn	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
30.	Vilaragut	Lizette	RFIS	Three Additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
31.	Brace	Shannon	RFIS	Yearbook Advisor	50 hrs.	\$30.62/hr.
32.	Glassman	Brittany	RFIS	Yearbook Advisor	50 hrs.	\$30.62/hr.
33.	Shirvanian	Daniel	RFIS	Yearbook Advisor	100 hrs.	\$30.62/hr.
34.	Creighton	Kimberly	JPC	Yearbook Advisor	100 hrs.	\$30.62/hr.
35.	Lyman	Margaret	JPC	Yearbook Advisor	100 hrs.	\$30.62/hr.
36.	Vita	Matthew	JPC	Debate Club Advisor	50 hrs.	\$30.62/hr.
37.	Barbee	Kathleen	FAD	Contact Tracing after hours*	100 shared	Hourly
38.	Susanna	Cunniff	RH			
39.	Maslankowski	Lisa	CH			
40.	Eosso	Erin	BS			
41.	Koch	Leigh Ann	RFIS			
42.	Cioni	Veronica	RFIS/JPC			
43.	Bradley	Noreen	JPC			

*Contact tracing to support health and safety of students, staff, and faculty and abide by the adherence to all prevention and control measures per the New Jersey Department of Health. Funded through the 2020-2021 CARES Act.

Substitutes

13. Approval was given to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Attiyah	Hanan
2.	Emerick	Devon
3.	LaGullo	Kathleen
4.	Thornton	Lisa

Mr. Bart noted item #12 and thanked the nurses . He noted this will be funded through the CARES Act. Dr. McGann thanked the Business Office for another clean audit and for their support with the leaves. Dr. McGann also thanked the nurses.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Mrs. Bart Mr. Morgan
 Mr. Cain Ms. Rosengarden
 Dr. Kenny Mr. Bart
 Ms. Markowski

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be December 9, 2020.

All Curriculum items were approved under one motion made by Mr. Morgan, seconded by Ms. Rosengarden.

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Hilke	Michelle	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
2.	Kubu	Stephanie	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
3.	McPeek	Megan	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
4.	Moncada	Viviana	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	3	\$33.78/hr.
5.	Klein	Lea	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
6.	Moncada	Viviana	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
7.	Peake	Nydia	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.

8.	Salvato	Stacey	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
9.	Shirvanian	Lindsay	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.

2. Approval was given to confirm the following staff member(s) for additional compensation during the 2020-2021 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	DeAnglis	Laurie	FAD	K-5 Standards based Report Card Refinement	60 shared hours	\$33.78/hr.
2.	Ewing	Colleen	RH			
3.	Gerlach	Margaret	CH			
4.	Lango	Cori	BS			

3. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Backpacks	Costco	\$540	FAD
2.	Student Journals	PTO	\$240	FAD

4. Approval was given to amend the August 24, 2020 motion:

to provide Reading Recovery Continuing Contact Professional Development services during the 2020-2021 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
9.	Roselle Park School District	2	\$1,800

to read:

Item	District	Teachers	Total Amount
9.	Roselle Park School District	2	\$0*

*District not participating during the 2020-2021 school year.

Mrs. Bart asked for an explanation on item #2. Mr. Bland responded. Ms. Rosengarden asked for clarification for these 4 staff members. Mr. Bland noted, yes, these are still the same 60 hour allotment. Dr. McGann noted it is best to have multiple teachers involved. Mr. Bart thanked the Francis A. Desmares PTO for their work, he noted the Board appreciates their efforts. Dr. Kenny asked if there is an estimated date to have all K-8 on standard based. Mr. Bland noted we are working on a grade at a time.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Mrs. Bart Mr. Morgan
 Mr. Cain Ms. Rosengarden
 Dr. Kenny Mr. Bart
 Ms. Markowski

FACILITIES/OPERATIONS/SECURITY

The next meeting will be December 8, 2020.

Mr. Bart asked to give more time to the Curriculum and Special Education Committee meetings. It was suggested that the Special Education Committee be moved to allow more time for the Curriculum Committee.

TRANSPORTATION

The next meeting will be December 7, 2020.

FINANCE

The next meeting will be December 3, 2020.

All Finance items were approved under one motion made by Dr. Kenny, seconded by Ms. Abbott.

1. Approval was given of the attached transfer list from October 20, 2020 to November 16, 2020.
2. Approval was given of the attached bill list for the month of November totaling \$2,665,446.49.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Mrs. Bart Mr. Morgan
 Mr. Cain Ms. Rosengarden
 Dr. Kenny Mr. Bart
 Ms. Markowski

POLICY

The next meeting will be December 3, 2020.

SPECIAL EDUCATION

The next meeting will be December 9, 2020.

All Special Education items were approved under one motion made by Dr. Kenny, seconded by Mr. Morgan.

1. Approval was given for the following student(s) to receive their education at the following out of district school during the 2020-2021 school year, as follows:

Item	Student ID#	Effective Date(s)	School	Tuition
1.	20212027	October 1- October 16, and October 21, 2020 - November 25, 2020	Hillsborough Public Schools	\$6,111.84
2.	20212027	November 30, 2020 - June 21, 2021*	Hunterdon Central	\$117,793.00

*or the last instructional day of the 2020-2021 regular school year, whichever is later.

2. Approval was given to confirm the employment of the following Translator/Interpreter for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, if applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Vargas	Johnny	Translator/Interpreter	300 shared hours	\$30.62 per hour

3. Approval was given to employ the following Translators/Interpreters for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, if applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Rizk	Mary	Translator/Interpreter	300 shared hours	\$30.62 per hour
2.	Shoemaker	Ivette	Translator/Interpreter	300 shared hours	\$30.62 per hour
3.	Yanez	Marcella	Translator/Interpreter	300 shared hours	\$30.62 per hour

4. Approval was given to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Munoz	Melisa	FAD	Replacement

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0

Mrs. Bart
Mr. Cain
Dr. Kenny
Ms. Markowski

Mr. Morgan
Ms. Rosengarden
Mr. Bart

MISCELLANEOUS(INFORMATION-ACTION)

All Miscellaneous/Action items were approved under one motion made by Mr. Cain, seconded by Mr. Morgan.

Action Items

1. Approval was given to contract with the Foundation for Educational Administration in association with the New Jersey Principal and Supervisors Association to provide “The Role of the Pandemic Response Team” virtual workshop on November 30, 2020 at cost of \$1,000, as attached.
2. Approval was given to accept 30 Bleeding Control Kits (5 per school) from the New Jersey Department of Education School Preparedness and Emergency Planning Department, estimated amount is \$1,950.
3. Approval was given to authorize the procurement of goods and services through the attached revised list of State Contracted Vendors for the 2020-2021 school year.

Aye: Ms. Abbott
Mrs. Bart
Mr. Cain
Dr. Kenny
Ms. Markowski

Ms. Mitcheltree
Mr. Morgan
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

CORRESPONDENCE

Ms. Abbott noted she received 3 emails, one from a teacher with concerns regarding simulcasting and two from staff regarding extended leaves.

OLD BUSINESS

None

NEW BUSINESS

Mr. Bart wished everyone well for thanksgiving.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person, using raised hands.

Dr. McGann answered a few questions on the Q&A. A member of the public asked if we pivot to all virtual on November 30th, will the math improvements be implemented, can you share what virtual will look like. Dr. McGann responded we are going to watch for guidance from the Department of Health as to moving into the red. The problem with the COVID report coming out on Thursday, is that Thursday is a national holiday, so we are not sure if the report will be distributed on Thursday. She noted if we move into the red, we will have to go to an all remote learning plan for the students. We are not sure what the schedule will look like and will distribute that correspondence to the community after conversations with the Board and members of the Administrative team. We will not go all virtual for the first 2 weeks post Thanksgiving even if we go orange on Thursday.

Regular Meeting

November 23, 2020

She is concerned about people traveling. She urged the staff as well as parents to please abide by the Governor's recommendations, limit travel, limit gathering of people to your own immediate family. The decisions our community makes depends on if I can open doors or not.

Parents want in person learning and she wants that too. If the rates go up we will be forced to go all remote. Someone thanked Dr. McGann for the work cloud. There was a question on standard based report cards for J.P. Case. Dr. McGann noted she does not have the answer right now for that. Dr. McGann will speak to Mr. Bland about that. Mr. Bland responded it has not been started at this point. He encouraged teachers to join the committee.

ADJOURN

On the motion of Ms. Abbott, seconded by Mrs. Bart the meeting was adjourned at 8:42 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2020 Board Meetings
December 14